

Air Force Special Operator, USSOCOM commander retires

By Master Sgt. Ginger Schreitmueller
 AFSOC Public Affairs

In October 1972, then-Capt. Charles Holland arrived here for his first tour – combat crew training on the AC-130. After more than 37 years of service to the nation, General Holland returned here Oct. 28 for his official retirement ceremony. The aircraft the general flew in Vietnam, in which he tallied 79 combat missions, is still at Hurlburt Field and still flying combat missions. In a ceremony presided over by the Air Force Chief of Staff Gen. John Jumper, General Holland was recognized as a leader, an innovative airman and a true Special Operator.

“He has always put the troops first,” said General Jumper. “He is the consummate ‘Quiet Professional.’ Everything he did had substance.”

See **RETIRES**, Page 5



Photo by Staff Sgt. Carrie Hinson

Gen. John Jumper, Air Force Chief of Staff (left), reads a citation with Gen. Charles Holland, former U.S. Special Operations Command commander, at his retirement ceremony, Tuesday.



Photo by Staff Sgt. Greg Davis

Lt. Gen. Paul Hester, Air Force Special Operations Command commander (left), passes the 16th Special Operations Wing flag to Col. O.G. Mannon during the wing’s change of command ceremony Oct. 24.

Wing welcomes new commander

By Tech. Sgt. Andre Nicholson
 Public Affairs

Representatives from four groups and 26 squadrons stood front and center when they welcomed the new 16th Special Operations Wing commander during the change of command ceremony Oct. 24 here.

In front of hundreds of friends, families and base members, Col. O.G. Mannon assumed command from Col. Frank Kisner.

The ceremony was presided over by Lt. Gen. Paul Hester, Air Force Special Operations Command commander, and held in the 16th Equipment Maintenance Squadron’s new Corrosion Control Facility.

But before General Hester passed the wing flag over to Colonel Mannon, he presented Colonel

Kisner with the Legion of Merit. He’s been the consistent face of leadership, General Hester said about Colonel Kisner.

“We’re indebted for your leadership,” the general said. “Thank you for what you’ve done for us.”

“This morning the leadership flag passes from one great warrior to another,” General Hester said.

The general then passed the 16th SOW flag from Colonel Kisner to Colonel Mannon.

“Twenty-three years ago I accepted my commission and never imagined I’d be standing on this stage, or any stage, becoming a wing commander,” said Colonel Mannon. “I’m humbled by the opportunity.”

Before ending the ceremony Colonel Mannon challenged the wing to continue its spectacular string of



Photo by Senior Airman Ebony Pierre

Base personnel salute during the National Anthem at the 16th SOW change of command.

warfighting success and thanked Colonel Kisner and his wife for taking care of a great organization.

Colonel Kisner and his family are moving to Pope Air Force Base, N.C. to assume command of the 43rd Airlift Wing.

CFC

45% Goal
 37% Current
 Participation

After the final week of the CFC campaign, base members donated \$361,009

Sports

Cops vs maintainers

16th EMS takes on 16th SFS in flag football
 Page 11

Feature

Wing life supporters

Life support staff helps keep aircrews safe
 Page 14

Weather

Weekend forecast

Today – partly cloudy, High 79 Low 53
 Saturday – partly cloudy, High 80 Low 57
 Sunday – partly cloudy, High 80 Low 60

www.hurlburt.af.mil/milonly/weather/5day

VIEWPOINTS

Open Line

The Commander's Open Line is your direct line to me for questions or suggestions about subjects of concern to the Hurlburt Field community. I really appreciate your feedback.

To receive a response, leave your name, unit and telephone number. Open lines of general interest will be printed in the COM-

MANDO. I'll answer the others by letter or phone call. Remember, the quickest and most efficient way to resolve a problem is to talk directly to the agency responsible. This gives them an opportunity to help you, and perhaps improve their process.

However, if you're not satisfied with the answer you receive, feel free to give me a call at 884-OPEN (6736), or e-mail your concerns to commando@hurlburt.af.mil.



Col. O.G. Mannon



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Submitting articles

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Officer Force Development – spreading the word

By Gen. John Jumper
Chief of Staff of the Air Force



General
John Jumper

During the last two years, we've refined our officer development system. We're now ready to move Force Development from discussion and planning to execution.

Beginning in November 2003, teams led by MAJCOM general officers will visit each base to explain the details of our Force Development initiative. These "Spread the Word"

briefings are to ensure all officers and their supervisors understand the new Force Development concept, policies and procedures. Under Force Development, we will assist you to pursue the assignments, education and training opportunities that will better prepare you for your role in tomorrow's Air Force.

Force Development is about accomplishing Air Force missions today and tomorrow, improving your skills deliberately, using your skills more effectively, meeting your goals and expectations and explaining more clearly your potential and opportunities.

Force Development is not about fostering development for its own sake, developing everyone the same, focusing on your

career field alone, or focusing on your next promotion.

Force Development is all about getting the right people in the right job at the right time with the right skills to fight and win in support of our national security objectives, now and in the future. It will result in significant changes to our current program of officer progression.

To help your understanding of Force Development, we will be providing a series of articles discussing STW topics prior to the STW briefings. These messages will introduce you to some terms and rationale behind the changes.

The initial message will discuss the Force Development construct, its application in Air Force Doctrine, and some insight into how Force Development will be managed within the Air Force structure. Follow-on messages will introduce changes to our education and training programs – discussing the concept of Developmental Education, candidacy and selection processes for DE, Air University's work to revise our professional military education and how these changes impact you.

I ask you to pay close attention over the course of the following weeks. Become proficient in understanding and applying these changes. Force Development is important to your future. It's an essential tool to improve our current capabilities and create those we'll need to remain the world's greatest Air Force.

Halloween safety tips

The 16th Security Forces Squadron is once again the proud sponsor of the Eighth Annual Operation Goblin Oct. 31, with trick-or-treating hours from 6 to 8 p.m. Security forces personnel will be giving out candy, as well as policing the area.

They will be in every housing area and can be easily identified by the reflective blue "POLICE" vests and flashlights. The new bike patrol will also be out patrolling.

The squadron hopes to make this Halloween safe and

pleasant for the Hurlburt Field community.

Safety involves everyone; here are a few safety tips for trick-or-treaters:

- Never go out alone
- Carry a flashlight, reflective bag or glowstick
- Watch for cars
- Don't wear costumes that obscure vision or make walking difficult
- Try to wear light or reflective colors
- Always have treats examined by a parent or guardian before eating them



Look who's talking: What's the best book you've ever read and why?

Article submissions
for the Commando
should be sent to

commando@hurlburt.af.mil

Classified advertisements must be brought to the Public Affairs office in Building 90210, Room 326. The deadline for submissions is 4 p.m. Friday one week prior to publication.

NEWS

USSOCOM commander makes inaugural visit to Hurlburt Field

By Capt. Tom Knowles
Public Affairs

Gen. Bryan "Doug" Brown, U.S. Special Operations Command commander, arrived Tuesday morning during his first visit to Hurlburt Field as the new USSOCOM commander.

The purpose of the visit was to attend Gen. Charles Holland's retirement ceremony.

General Brown and his entourage, which included his wife, Penny, the USSOCOM Command Chief Master Sgt. Robert Martens Jr. and others were greeted at the base flightline by Lt. Gen. Paul Hester, Air Force Special Operations Command commander, Col. O.G. Mannon, 16th Special Operations Wing commander; and the AFSOC Command Chief Master Sgt. Jim Mowry.

During his brief stay, the general and his wife visited several agencies throughout the base, including AFSOC Headquarters, family support center and the Community Park. General Brown also traveled to meet with General Holland and his family prior to attending General Holland's retirement ceremony, held at the new corrosion control facility.

General Brown took over the reins of USSOCOM from General Holland dur-



Gen. Bryan "Doug" Brown, U.S. Special Operations Command commander (left), and Lt. Gen. Paul Hester, Air Force Special Operations Command commander, salute the Hurlburt Field Honor Guard cordon during General Brown's visit to Hurlburt Field Tuesday.

Photo by Staff Sgt. Carrie Hinson

ing a recent change of command ceremony at MacDill Air Force Base, Tampa, Fla., Sept. 2.

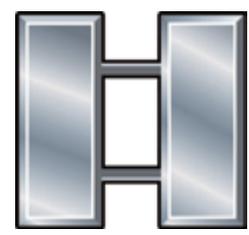
USSOCOM is the unified command responsible for directing approximately 47,000 active-duty and Reserve component Special Operations, psychological operations and civil affairs forces from the Army, Navy and Air Force under a single commander.

General Brown, a 37-year veteran, has a wealth of Special Operations experience from his earliest days in the Army. He served in a Special Forces "A Team,"

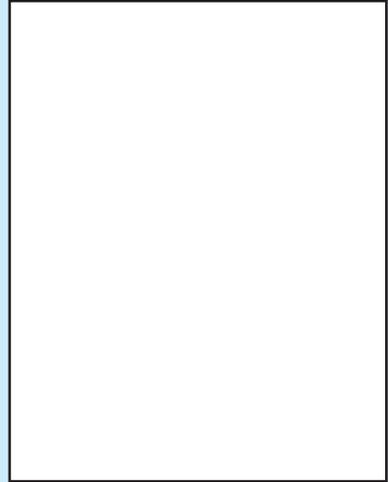
was one of the first Army aviators in Special "Ops", a combat assault pilot in Vietnam, and a plank holder in Task Force 160. He's served as Commanding General of the Joint Special Operations Command, Commanding General of the U.S. Army Special Operations Command and most recently as the deputy to General Holland.

His awards include the Distinguished Service Medal, Legion of Merit, Distinguished Flying Cross, Bronze Star and the Armed Forces Expeditionary Medal.

Hurlburt Field gets 57 captain selects



Spotlight on ...



Heidi Turner

Rank/Duty Title: Staff sergeant/NCO in charge, employments

Organization: 16th Mission Support Squadron

Hometown: Golva, N.D.

Hobbies: Camping and boating

Contribution to the mission: Sergeant Turner skillfully processes all related pay and personnel actions on accessions, allowing individuals arriving from their commissioning programs or after a break in service to immediately begin focusing on the mission.

She's the focal point for special pay programs. She creatively and intuitively troubleshoots associated finance system rejects, ensuring minimal impact to the member.

Sergeant Turner is an exemplary, positive worker with a can-do attitude, who puts customers at ease. She enables customers to leave knowing their personnel issues are in good hands.

(Editor's Note: The COMMANDO highlights airmen, junior NCOs, company grade officers, Department of Defense civilians and volunteers in units who do a great job, and should receive day-to-day recognition. Supervisors can call the 16th Special Operations Wing Public Affairs Office at 884-7464 for more information on nominating an individual for the "Spotlight on..." column.)



AIR FORCE NEWS

Airmen help fight California wildfires

SAN ANTONIO – Airmen are helping combat the wildfires raging in California, officials said Tuesday.

Two C-130 Hercules equipped with modular airborne firefighting systems began operations Monday, and more will follow. The system is a self-contained, 3,000-gallon aerial fluid dispersal system that fits in the back of a C-130.

Crews from California Air National Guard's 146th Airlift Wing began flying MAFFS missions over the Simi Fire in the southern part of the state. They've dropped more than 29,000 gallons of retardant on the fire.

Aircrews from the Air Force Reserve's 302nd Wing at Colorado Springs, Colo., are also flying missions.

Pilots from the Wyoming Air National Guard's 153rd Air Wing and the North

Carolina Guard's 145th Air Wing are on their way to the region with four more of the modular systems.

The fires, stretching from the Mexican border to the northern suburbs of Los Angeles, have destroyed more than 830 homes and burned out more than 500,000 acres. California officials said the fires are responsible for at least 15 deaths.

President George Bush declared the counties of Los Angeles, San Diego, San Bernardino and Ventura federal disaster areas. (AFPN)



Photo by Staff Sgt. Daryl McKamey

An Air National Guard C-130 Hercules equipped with modular airborne firefighting systems drops thousands of gallons of retardant on the Southern California wildfires.

Airmen keep theater mail flowing

By Master Sgt. Scott Elliott
Air Force Print News

BAGHDAD INTERNATIONAL AIRPORT, Iraq

– Eighteen airmen, most wearing two or three stripes, spend several hours a day in a sun-baked warehouse just off the tarmac. They're touching the lives of each deployed service member and civilian in Iraq.

"We're responsible for all mail, in and out," said Tech. Sgt. Darrin Robertson, mail control activity team chief with the 447th Expeditionary Communications Squadron. "When planes come in, we have to account for every piece of mail."

According to Sergeant Robertson, his team handles more than 150,000 pounds of mail per day that flow to and from every air post office in American camps in Iraq.



Photo by Master Sgt. Keith Reed

BAGHDAD INTERNATIONAL AIRPORT, Iraq – Airman 1st Class Christine Mayor (left), Senior Airman Elaine Wallace and Capt. Denise Freimuth load mail onto pallets in 100-plus degree temperatures. (AFPN)

"We usually have four planes come in each day, not to mention the outbound mail," said Airman 1st Class Amanda Turnbo, who's deployed from the 31st Communications Squadron at Aviano Air Base, Italy. "I was overwhelmed when

I first saw (the amount of mail)."

The airmen don't sort or distribute individual letters or packages; soldiers do most of that. Still, they have plenty of work to keep them occupied.

"We're hauling bags and boxes for at least seven hours a

day," said Senior Airman Parron Outing, deployed from the 96th Logistics Readiness Squadron at Eglin Air Force Base, Fla. "It's definitely physical labor. I have no doubt I'll be ready for the new fitness test."

No matter how many plane-loads of incoming mail arrive or how many pallets of outgoing mail they have to build, the team chief said his crew is into their work.

"We have a good group, and the mail really moves," said Sergeant Robertson, deployed from the Air Warfare Center at Maxwell AFB, Ala.

"The best part of the job is the decorations (on the mail)," said Airman 1st Class Rose Jaramillo, also deployed from Maxwell's AWC. "When you see things saying 'I love you,' you really know you're passing on the love." (AFPN)

Hurlburt Field switches to paperless LESs

Effective Feb. 1, members will no longer receive hard-copy Leave and Earning Statements here. In fact, many members have already turned off their hard-copy LES. How and why you ask – MyPay.

MyPay is a Defense Finance Accounting Service Web site that puts finance information and services right at your fingertips. It allows members to manage pay-effecting information from military and civilian computer internet connections, making it easy and convenient for everyone. MyPay enables members to view and print LESs, change direct deposits, start/stop/change Thrift Savings Plans

during open seasons, change federal and state tax exemptions, view and print W-2s and change mailing addresses.

Signing up for MyPay is easy, so don't wait until it's too late. Personnel may visit the finance customer service desk to request a temporary Personal Identification Number. After receiving a temporary PIN, members will be able to log on to MyPay immediately at the self-help computers located in the finance office lobby.

Members may also sign up online at <https://emss.dfas.mil/mypay.asp> and a PIN will be mailed to their current LES address within seven to 10 business days.

News Briefs

Helmets can mean life or death

The results of a five-year Air Force Safety Center study, regarding motorcycle accidents involving Air Force personnel, show helmets do save lives. According to the study:

○13 out of 70 people involved in class-A motorcycle accidents since 1999 where death or permanent injury resulted weren't wearing helmets

○In less-severe class-B and class-C mishaps, more than 45 percent of the 678 documented mishaps involved riders who weren't wearing helmets

Air Force and Department of Defense instructions require the full regalia of protective equipment for active-duty military members at all times – not just on base. (AFPN)

New force plan concerns AF

The vice chief of staff of the Air Force explains what reconstitution means:

○Replenishing materials and munitions used during Operation Enduring Freedom and Operation Iraqi Freedom

○Repairing damaged aircraft and replacing destroyed equipment

○Ensuring airmen are up-to-date on critical training requirements

The Air Force's plan to accomplish reconstitution includes:

○Getting the Air Expeditionary Force's battle rhythm back into normal rotation

○Restoring equipment to a combat-effective state

○Incorporating OEF and OIF lessons into existing platforms

○Equipping forces currently engaged in stability operations with the tools they need to accomplish their mission (AFPN)

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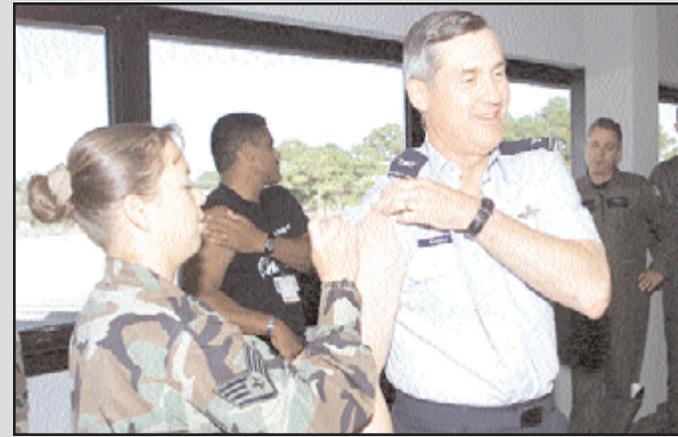


Photo by Staff Sgt. Carrie Hinson

Ouch!

Col. O.G. Mannon, 16th Special Operations Wing commander, gets a flu shot Wednesday. For information on flu shot hours and locations, see the Hurlburt Happenings, announcement on Page 12.

RETIRES,

Continued from Page 1

With more than 5,000 flying hours on a variety of Air Force Special Operations aircraft – from the AC-130 to the MH-53 – and 100 combat missions, the general told those gathered at the ceremony to never forget what makes the missions happen.

“As you drive by the (Hurlburt Field) Air Park, look at the airplanes and realize all of the people it takes to maintain the planes, weapons and to fly the missions,” said General Holland. “It is always about the people.”

Throughout his career, the four star general has seen the changes and growth of Special Operations. From the skies over Vietnam to the global reach of our nation’s war on terrorism, he said America has come to understand and appreciate the value of Special Operators.

“Remember Desert One – a time and place we had immeasurable enthusiasm, but not the capability. (In Operation Enduring Freedom) we engaged in more than 20 operations like Desert One, but this time we had the right skills and capabilities and the right enthusiasm,” he said. Desert One was the refueling site where five Special Operators and three U.S. Marines were killed during Operation Rice Bowl, the attempt to rescue American hostages held in the U.S. Embassy in Iran.

“Operations Enduring Freedom and Iraqi Freedom showed the world how hard we’ve worked to integrate our capabilities and talents with the conventional Air Force to exploit air power and make it more effective,” said the West Virginia native.

As the ceremony drew to a close, General Holland stood tall to pay a final honor to those at the ceremony.

“My last, and finest salute, is to you,” said General Holland, rendering a hand salute. “For what you continue to do and how you affected our family. God bless you and God Bless America.”

During his military career, General Holland served as the 1st Special Operations Wing commander, and the commander of Air Force Special Operations Command. He completed his service to the nation as the first Air Force commander to lead U.S. Special Operations Command.

The general relinquished command of USSOCOM to Gen. Bryan “Doug” Brown, during a ceremony at the unified headquarters at MacDill Air Force Base, Fla., Sept. 2. **(AFSOC NFNS)**

Many stops on road to flight surgeon

By 1st Lt. Gabe Johnson
Public Affairs

In 1978, Airman Basic James "Jim" Boyd was washing airplane tires at Langley Air Force Base, Va., unaware that 25 years and four career field changes would lead him to Hurlburt Field to be the Chief of Aeromedical Services.

Maj. (Dr.) Jim Boyd was a crew chief, a RED HORSE carpenter, an emergency medical technician and a naval flight officer while on his way to flight surgeon at the 16th Medical Group here.

"Every job I've had has been a great job," said Major Boyd. "I was an airman first class and I was loving life, but

my path in life has brought me to where I am today."

The Jena, La., native spent his first three years of service as a crew chief on T-39s at Langley. From there he joined the Air Force Reserve as a RED HORSE carpenter at Barksdale Air Force Base, La., where he began a pre-med degree at Northeast Louisiana University.

"It was great. Every summer I was sent to Germany. I got to build stuff at bases all over the country," said Major Boyd.

When not on Reserve duty, the major was able to pursue his interests in medicine as an emergency medical technician in Monroe, La.

"Once, as part of my job as an EMT, I got to escort and

meet President Ronald Reagan when he came to Monroe to inspect flood damage," said Major Boyd. "Even my ambulance had a Secret Service agent riding along."

Toward the end of his undergraduate career, Major Boyd held the rank of staff sergeant in the Air Force Reserve, and he was thinking about medical school when he noticed a billboard while driving in his car.

"It showed an F-14 taking off from a carrier and said 'Fly Navy.' It then dawned on me that I could become an officer once I graduated, and I had always dreamed about flying," said Major Boyd.

When the Air Force turned down his application, Major

Boyd joined the Navy and began training as a naval flight officer, the equivalent to an Air Force weapons systems operator.

According to Major Boyd, he flew about 1,000 hours in the S-3A Viking, an anti-submarine platform. He logged 123 "catshots" and "traps," takeoffs and landings, from the decks of Navy aircraft carriers.

After six years of flying in the Navy, Major Boyd's interest in medicine resurfaced. He was accepted to medical school where he returned to the Air Force through an interservice transfer. He studied four years at the Uniformed Services University of Health Sciences in Bethesda, Md.

Now as an Air Force flight surgeon, Major Boyd applies both his interest in medicine and aviation to keep Special Operations aircrews healthy and flying.

"With a background in aviation, I understand what aircrew members go through," said Major Boyd. "I understand the demands of their jobs, and I can better ensure that they stay healthy while complying with the strict health guidelines the



Photo by Airman First Class Heidi Davis

Maj. (Dr.) Jim Boyd, 16th Medical Operations Squadron, checks a pilot's ears during a flight physical.

Air Force requires of them."

In his free time, Major Boyd spends time with his seven children, he enjoys scuba diving and is also constructing a KR-2S personal aircraft.

His two-part philosophy is "to always do your best in whatever job you're in – no matter how menial it may seem. Someone will always notice when you are doing a good job."

Second, "always try to broaden your horizons by taking advantage of education programs, and pursue whatever interests you."

Energy use has its price

Courtesy of 16th
Civil Engineer Squadron

It took more than 200 million years to form all of the oil beneath the surface of the earth. It has taken 200 years to consume half that endowment. If current rates of consumption were to continue, the world's remaining resources of conventional oil would be used up in 40 years.

This wouldn't be the end of fossil fuels. The world's coal resources are much larger, and there are vast amounts of unconventional fossil fuels, such as shale oil, tar sands and natural gas trapped in ice beneath the ocean.

At present, these energy resources would produce much harm to the environment and would be very expensive to use.

In the future, ways may be

found to use some or all of these resources economically and without undue damage to the environment.

In the meantime, it makes sense to use fossil resources such as oil more efficiently to reduce environmental impacts and buy time to develop new and better energy sources. Two-thirds of the oil we consume powers transportation vehicles, and half goes to passenger cars and light trucks.

Being a fuel-economy conscious consumer doesn't mean buying a car you don't want. It means shopping around to find a vehicle that gives you all the features you want with the best fuel economy available.

This won't only help conserve fuel today, but will signal carmakers to use advanced technology to make cars even more energy efficient in the future.

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SPORTS

Cops put the smack-down to 16th EMS

By Senior Airman Sam Taylor
Public Affairs

Despite drizzling rain, the 16th Security Forces Squadron flag football team squashed the 16th Equipment Maintenance Squadron team 19-6 at the main fitness center, Monday.

The first half showed a strong EMS

Jason Taylor, 16th Security Forces Squadron (with ball), evades a 16th Equipment Maintenance Squadron player during an intramural football game at the main fitness center, Monday.



start, with a touchdown by Randy McKenzie. But by the end of the first 20-minute half, SFS' Ramon "Stretch" Davis answered back with his own TD.

It was all up-hill in the second half for SFS, with a TD by Jason Schaffer, followed up with the extra point by Brian Teets. Not about to be left out of the fun, SFS' Demetric Upshaw

intercepted an EMS pass, running it all the way in to jack his team up to a 19-6 lead.

With two minutes remaining, EMS then brought the ball within 20 yards of



its goal, only to have it intercepted in the end zone, putting the ball in SFS' hands through game's end.

"Our offense and defense played really well," said Jason Taylor, 16th SFS team coach. "We overcame from last week," he said, referring to his team's 26-0 loss to the Coast Guard team.

EMS is confident that its loss to SFS is a fluke.

"If we see security forces again in the playoffs, we *shall* win," said Gianni Hollomon, 16th EMS. "That's if they make it."

Brian "Ironman" Teets, 16th SFS (behind), tears the flags from a 16th EMS player.

Photos by Senior Airman Sam Taylor

AF Skeet team wins world championship

SAN ANTONIO – For the fourth time in five years, the Air Force's skeet team proved they're the best in the military during the 2003 World Skeet Championship Oct. 10 to 18.

The Air Force hasn't enjoyed this much success since the late 1980s, according to Tom Clayton, from Charleston Air Force Base, S.C., who is team captain.

Six military teams and a total of 1,042 shooters from various countries were in the tournament. Air Force Team One defeated the Navy team by 19 targets, shooting 2,705 out of 2,750 possible targets.

Air Force also hammered the competition by winning four of the six team events.

Stuart Brown from Seymour Johnson AFB, N.C., led Team One with a score of 546, while Eric Worley from Peterson AFB, Colo., led Team Two with 535.

Brown was the only shooter of the tournament to hit 24 straight pairs of targets during the 410-bore event in the sudden death shoot-off. This feat earned him the competition's "champion of champs" title. (AFPN)

Flag football standings

As of Oct. 29

Men's league Monday/Wednesday

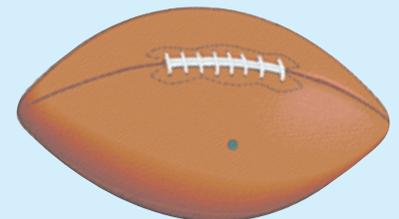
LRS	4-0
AMXS(b)	4-0
RHS	3-1
EMS ISO	3-2
CES 2	3-2
Coast Guard	2-2
SFS	2-2
25 IOS	1-4
HMXS	1-4
15 SOS	0-6

Men's league Tuesday/Thursday

MDG	5-1
CMS	4-1
EMS AGE	4-1
Comm	4-2
CES 1	4-2
AMXS(y)	2-3
AFC2TIG	1-3
OSS	1-4
Det. 1	1-4
Ammo	0-5

Women's League Tuesday/Wednesday

AFSOC	3-0
LRS	0-3



Sports shorts

Over 30, 40 basketball

Squadron over 30 and over 40 basketball is coming up, and units are submitting teams now. Over 40 players interested in getting on a team can submit their name for the player's pool by calling the main fitness center at 884-6884.

Youth center sports

The Hurlburt Field Youth Center is currently holding basketball and roller hockey registration. Cost is \$42 to

\$84 for family players. For more information or to sign up, visit the youth center or call 884-6355.

Bowl-by-mail tournament

Registration starts Thursday for a bowl-by-mail tournament for youth age 5-18, scheduled from 2-4 p.m. Nov. 15 at Hurlburt Lanes Bowling Center. Cost is \$4 for three games, including shoe rental. Participants will be competing against other Air Force youth. For more information, call 884-7397.



Hurlburt Happenings

Military

Maine ANG

The Maine Air National Guard has vacancies in a number of Air Force Specialty Codes. Applications for Palace Chase and Palace Front are now being accepted. Cross training is available. For more information, call Master Sgt. Patrick Crowley at DSN 476-4211 or e-mail patrick.crowley@me.ngb.army.mil.

Sub-Saharan JSOU course

The Joint Special Operations University conducts a Sub-Saharan Africa Orientation Course Dec. 1-5. The course provides individuals a broad overview of information on the Sub-Saharan Africa region, with emphasis on cultural, historical and political issues. Many guest speakers will address the class throughout the course. For more information or to enroll in the course, call Dann Mattiza at 884-5749 or Joyce Weber at 884-4731.

Free job fair

The Noncommissioned Officers Association hosts a free job fair for all military personnel Nov. 7 from 9 a.m. to 3 p.m. at the Radisson Beach Resort in Fort Walton Beach. Companies present are offering quality jobs around the country. Each guest is required to fill out a mini résumé to provide to prospective employers. The résumé format is located at www.ncoausa.org/miniresu.htm. Job seekers should bring at least 10 mini résumés as well as a personal résumé. The resort is located at 1110 Santa Rosa Boulevard. For more information, visit www.ncoausa.org or call 1-800-662-2620.

HOSC craft bazaar

The Hurlburt Officer's Spouses' Club holds its 16th Annual Charity Craft Bazaar Nov. 15 from 9 a.m. to 4 p.m. at the Liza Jackson Prep School, located on Mary Esther Boulevard in Fort Walton Beach. The bazaar will feature more than 40 local and state vendors offering a wide variety of handcrafts. There'll also be a silent auction, a large bake sale and food items for purchase. A \$1 donation will be accepted at the door, but children are admitted free of charge. For more information, call Jean Marie Logue at 729-1590 or Debbie Sandercock at 939-2813.

Flu shots available

Flu shots are available to active-duty military personnel at the Deployment Control Center Nov. 4, 10 and 18 from 8 a.m. to noon, and Nov. 6, 13 and 20 from noon to 4 p.m. Shots will also be available at the 20th Special Operations Squadron auditorium Nov. 5, 12 and 19 from 8 a.m. to noon. Dependents and beneficiaries who fall into the high-risk category may obtain the vaccine at the immunizations clinic anytime during normal duty hours beginning Nov. 15.

Overseas employment

Training consultant/advisor, Operational Course instructors and Tactical Course instructors are needed at the Royal Saudi Air Force Joint Air Operations School in Saudi Arabia. Joint Operations and Command and Control Air Warrior School experience is required. Applicants must also be former U.S. military and experienced in classroom instruction. The benefits package includes: tax-free income; furnished housing and utilities; accompanied tours; 30 days annual paid vacation, plus 11

holidays; excellent American schools; vacation travel; and a medical plan. For more information, call Marc Ballgae at 941-918-9769, e-mail mballgae@aviationrecruiting.net or visit www.aviationrecruiting.net.

ZOP challenge

A successful Zero Overpricing Program Challenge saves the Air Force money and pays base personnel money. Submit overpriced items on an Air Force Form 1046, Zero Overpricing Challenge/Referral to the 16th Logistics Readiness Squadron with attention to ZOP Monitor. For more information, call Tech. Sgt. Margie Lusher at 884-6910.

Free Microsoft XP class

In recognition of Military Appreciation Month, the University of Northwest Florida sponsors a free Microsoft Windows XP technical briefing Nov. 14 and Nov. 21. The class time is from 1 to 4 p.m.; registration is from 12:30 to 1 p.m. on the day of the class. Seating is limited to the first 24 persons to register.

The class is intended for military personnel responsible for the management and support of Microsoft technologies in their commands. The course will be held at the university's satellite facility, a state-of-the-art computer lab that will allow hands-on experience for attendees. The facility is located at 413 Racetrack Road, Fort Walton Beach. For more information or to make reservations, call 1-800-368-2315.

ALANG

The Alabama Air National Guard units in Montgomery have the following part-time vacancies: 2A0X1, 2A3X2, 2A333, 2A6X1, 2A6X2, 2A6X3, 2A6X4, 2A6X5, 2A6X6, 2A7X1, 2A7X3, 2E1X1, 2E1X3, 2E1X4, 2E2X1, 2E6X3, 2F0X1, 2R0X1, 2T3X5, 2W0X1, 3E0X1, 3E0X2, 3E1X1, 3E2X1, 3E3X1, 3E4X1, 3P0X1, 3V0X3, 4A0X1, 4A1X1 and 6C0X1. For more information, call Master Sgt. Vonsetta Roberts at DSN 358-9191, commercial 334-394-7191 or 1-800-368-4481. Also, e-mail vonsetta.roberts@almont.ang.af.mil.

Military appreciation night

In celebration of Veteran's Day Nov. 11, more than 400 Golden Corral restaurants offer all active-duty, Guard, Reserve, retired and veteran military personnel a free meal and beverage Nov. 10 from 5 to 9 p.m.

Community

Pow-wow

Eglin Air Force Base holds its 16th Annual Thunderbird Inter-Tribal Pow-wow Nov. 7-9 - from 9 a.m. to 10 p.m. Nov. 7 and 8, and from 10 a.m. to 4 p.m. Nov. 9 - at the Mullet Festival Grounds corner of U.S. Highway 85 and College Boulevard in Niceville. Spend the day with basket makers, flint knappers, singers, dancers, story tellers, and representatives from the Seacrest Wolf Preserve, the Gulf Breeze Zoo and the Indian Temple Mound. For more information, call Glenn Farmer at 678-7714.

Education closure

The base education office closes from 7 a.m. to noon Wednesday, in order to participate in the Community College of the Air Force commencement ceremony at 8:30 a.m. at the Soundside Club.

Hurlburt Field Chapel 884-7795



Catholic Mass

Saturday, 5:30 p.m.
Sunday, 7:15 and 10 a.m.
Confessions: Saturday, 4:30 to 5 p.m., or by request.
Youth: 5 p.m. Sunday
Religious Education: September-May

Protestant Services

Sunday, 8:30 a.m. (praise & worship),
11:30 a.m. (traditional),
12:45 p.m. (Gospel)
Religious Education: August - May
Youth and Singles groups available
Jewish Services (882-2111)
Sabbath services: Friday, 7:30 p.m., Eglin Chapel Center
Havdallah services: next-to-the-last Saturday of each month, 7 p.m., Chapel annex
Muslim Services (882-2111), Eglin Chapel Center
Jumuah: Friday, 12:45 p.m.
Qurian: Saturday, 6 p.m.

At the movies

Prices are \$3 for adults and \$1.50 for children. Movies start at 7 p.m. unless otherwise indicated.

Hurlburt Field 884-7648

Friday and Sunday - (PG-13) "Matchstick Men," starring Nicholas Cage and Sam Rockwell - Phobia-addled con artist Roy and his protégé Frank are on the verge of pulling off a lucrative swindle when the unexpected arrival of Roy's teenage daughter Angela disrupts his carefully-ordered life and jeopardizes his high-risk scam.

Saturday - (R) "Cold Creek Manor," starring Dennis Quaid and Sharon Stone - The Tilsons move to a house in the country, but their idyllic family life is threatened when Dale reveals that there's more to the house than meets the eye. It seems that the original owners were brutally murdered.

Eglin 882-1066

Friday - (PG) "Secondhand Lions," starring Michael Caine and Robert Duvall - Walter finds himself spending the summer with a pair of cranky, eccentric great-uncles. At first, Walter was appalled by their gruff uncaring manner, but over time he becomes enthralled, as the exotic tales and remembrances of their own youthful exploits introduce him to a world of imagination and wonder that re-ignites the old men's spirits.

Saturday - (R) "Once Upon A Time in Mexico," starring Antonio Banderas and Salma Hayek - El Mariachi is forced out of hiding by Sands, a corrupt CIA agent. Sands recruits the reclusive hero to sabotage a plot by the evil cartel kingpin Barillo, who's planning to assassinate the president of Mexico. El Mariachi has his own reasons for returning retribution and revenge.

Sunday - (R) "The Order," starring Heath Ledger and Shannyn Sossamon - A conflicted, rebellious priest travels to Rome to investigate the strange death of his mentor. The young priest, a troubled artist with whom he shares a turbulent past, and his closest friend and colleague discover the mysterious death may be the work of Sin Eater, an ancient figure who plays God on earth by absolving the unforgivable of their sins outside the Church, allowing great evil to go unpunished.

(Editor's note: Movies are subject to change. Telephone numbers are provided for patrons to confirm scheduled playdates.)



MPF closures

Base personnel are reminded of the military personnel flight office closings every Wednesday from 7:30 to 8:30 a.m. for in-house training. However, the MPF customer service desk is open for essential services. The MPF office is opened Mondays, Tuesdays, Thursdays and Fridays from 7:30 a.m. to 4:30 p.m.

Indoor flea market

The Bob Hope Village Community Center hosts an indoor flea market Saturday from 8 a.m. to noon. Proceeds benefit the Air Force Enlisted Village's operations. Tables are available for rent for \$20 each. For more information, call Becky Brice-Nash at 651-2797.

Bank relocation

The First National Bank and Trust Hurlburt Branch relocates from its current site on Lukask Street to its new site off of Independence Road, adjacent to the base exchange and the commissary. Although the construction of the new site won't be completed until the spring of 2004, the current location will close as of Nov. 14 at 4:30 p.m. Clients are encouraged to visit any of the other branches in Mary Esther, Fort Walton Beach and Navarre. For more information, call a customer service representative at 796-2123.

Boys and Girls Club carnival

The Boys and Girls Club hosts its fall carnival Thursday from 7 to 9 p.m. at 923 Denton Boulevard. There'll be food, games, prizes, a Cake Walk and a Moon Walk. For more information, call Rita at 862-1332.

AADD volunteers

The Airmen Against Drunk Driving program at Hurlburt Field seeks volunteers for weekend duty or one-day events. The program provides anonymous rides to

intoxicated individuals free of charge and without repercussions. Also, AADD has openings for chairman and two co-chairmen positions. For more information about AADD or to volunteer, e-mail Airman 1st Class George Blake at george.blake@hurlburt.af.mil.

Armed Forces Appreciation Day

The Greater Fort Walton Beach Chamber of Commerce hosts Armed Forces Appreciation Day beginning at 10 a.m. Nov. 8 at the fairgrounds in Fort Walton Beach. All active-duty, Guard and Reserve service members and dependents, with military identification will be admitted free of charge. The general public admission is \$5; children ages six and under are free. Opening ceremonies begin at 11:30 a.m. The evening wraps up with a colorful fireworks display. For more information, call Peggy Brockman at 314-8137.

Brims Road closure

Brims Road, north of the intersection at Independence Road, will be closed to through traffic beginning today at 7 a.m. in order to install underground utilities. The road is scheduled to re-open around Wednesday. The Building 91031 parking lot entrance will remain available. Traffic north of Building 91031 must use Golf Course Road to access Brims Road from the east. For more information, call Master Sgt. Martin Duron at 884-3781.

Playground projects

Construction projects are in progress at the Soundside and Weaver playgrounds. The projects include removal of sand and landscape timbers, relocating some/all of the playground equipment items, establishing a concrete base/curbing, and finally placing a rubberized fall surface at the playgrounds. The contractor will move from playground to playground throughout the construction period as needed so please be aware there will be periods of no

construction activity at either one or the other playgrounds. The intent is to complete this project by Dec. 1.

Clinic closure

The 16th Medical Group closes at 11 a.m. Nov. 10 for a wing training day and Nov. 11 in observance of Veteran's Day. However, Eglin Air Force Base's emergency room will remain open for each of these days.

Preschool slots

The Hurlburt Field Child Development Center still has many spaces available in its Part-Day Preschool Program for ages three to five. For more information, call Gwen Gregory at 884-3155.

Munch and Mend

The Hurlburt Field Chapel hosts Munch and Mend Nov. 10 from 5 to 7 p.m. Airmen can bring in one article of clean clothing that needs stripes, patches or name-tags sewn on while enjoying a free home-cooked meal.

Classes

FSC classes

For more information, call 884-5441.
Employment Orientation – Monday, 9 a.m.; Wednesday, 1 p.m.
Mapping Your Career – Monday, 1 p.m.
Sponsorship Training – Monday, 1 p.m.
Transition Assistance Program – Tuesday, 7:20; Wednesday and Thursday, 7:30 a.m.
Moms, Pops, and Tots – Tuesday and Wednesday, 10 a.m.
Kids Smooth Move – Wednesday, 4 p.m.
Personal Family Readiness – Thursday, 9 a.m.

Climate survey hits halfway point

By **Scott Hopkins**
Air Force Manpower and Innovation Agency

RANDOLPH AIR FORCE BASE, Texas – Since its launch Oct. 1, more than 25 percent of Air Force people have taken advantage of the opportunity to speak to their leaders through the 2003 Air Force Climate Survey.

The survey's importance hinges on maximum participation, and the more people who participate, the better the results, officials said. The deadline is Nov. 23.

More than 65 percent of active-duty airmen and appropriated-fund civilians participated in the 2002 survey. For the first time, this year's survey includes the Air Force Reserve, Air National Guard and nonappropriated-fund civilians.

"Our goal is to make things better for our people and our organizations," said Air Force Chief of Staff Gen. John Jumper. "This is a great opportunity for

you to provide direct feedback about how well your leadership and organizations are functioning."

The survey gives leaders honest, identity-protected feedback about the organization from the people who make that organization work. It measures factors that influence people's behavior and factors that are relatively enduring over time, officials said.

Leaders at all levels can use this information to improve an organization's climate and to ultimately improve its effectiveness and productivity. As an integral communication link between leaders and enlisted airmen, the survey provides senior leaders insights into areas that need improving and areas that are doing well, officials said.

The survey also serves as an important link between senior leaders and civilians. Through the survey, civilians can voice their concerns and provide valuable information that can improve their organizations, officials said.

Aeronautical Systems Center officials at Wright Patterson Air Force Base, Ohio, applied several new initiatives as a result of the feedback received from the 2002 survey.

Officials from the center's financial services office received a new telephone system with voice-mail capability, and they eliminated hardcopy travel vouchers, which stopped costly "assembly line" work when mailing out travel vouchers.

Section workers developed an automated self-help tool for travelers that gave technicians more time to work complex inquiries. These actions demonstrate participative leaders, officials said.

According to published research, sound management practices lead to increased employee and customer satisfaction, loyalty, better retention and increased financial performance.

To safeguard personal information, only Air Force-level analysis is done on the personal information. Questions that ask for a respondent's Air Force Specialty

Code, rank or grade, time on station, etc., will be briefed to the Secretary of the Air Force and the Air Force Chief of Staff; that information won't be released elsewhere. Multiple levels of protection are built into the system.

For example, a squadron report will list respondents by number of officers, enlisted members and civilians – not by rank or grade, etc. And each breakout can be made only if there are at least seven respondents in that category.

For example, if there are three officers, eight civilians, and 10 enlisted responding in a squadron, the officer data will be included in the next smallest breakout, the civilians. The data will be labeled as "10 enlisted" and "11 other."

The 30-minute survey can be completed online at <http://afclimatesurvey.af.mil> anytime during the survey period from either a government or personal computer. People can also click on the Air Force Climate Survey link at Air Force Link, www.af.mil. (AFPN)

<http://afclimatesurvey.af.mil>



FEATURE

Life support ensures aircrew survival

By Tech. Sgt. Andre Nicholson
Public Affairs



Photos by Tech. Sgt. Andre Nicholson

An airman with the 4th Special Operations Squadron, pre-flight inspects a pair of anti-exposure coveralls, which aircrew members use to protect themselves from hypothermia.

In the Special Operations community, training is always being conducted, and the training provided by the 16th Special Operations Wing life support technicians can be the difference between life and death for aircrew members.

More than 50 people in 10 sections make up the 16th SOW life support team at Hurlburt Field, Eglin Air Force Base and Duke Field, according to Chief Master Sgt. Stephen Wyatt, 16th Operations Support Squadron functional manager.

Part of the life support technician's job is to provide the aircrews with all their survival equipment such as night vision goggles, life rafts, and parachutes, the chief explained.

It's almost like providing them with an insurance policy – if something happens, these survival items are their coverage, according to Chief Wyatt.

"Our job is very important especially in times of emergency," said Airman 1st Class Barry Lott, 16th OSS life support technician. "That's why we conduct training weekly with the aircrews."

Airman Lott conducts night vision goggle and chemical warfare equipment training for more than 40 aircrew members that filter through the 16th OSS's life support shop weekly.

The unit ensures all aircrews receive the best life support training possible, he explained.

Staff Sgt. Monica Knoblauch, 25th Information Operations Squadron NCO in charge of life support, agrees with Airman Lott, "Our job is extremely important and it's great that the crewmembers take the training and equipment we provide seriously, because we do," she said.

"We inspect the equipment every 30 days and it helps when the crews take care of their equipment."

Approximately 15 aircrew members come through Sergeant Knoblauch's office each week. In a shop of two people, dealing with double the amount of survival equipment (AC-130 Gunship and MH-53 PAVE LOW) of other life support units keeps them very busy, she explained.

Two of the largest life support units in the wing belong to the 4th and 20th Special Operations Squadrons. Each unit interacts with more than 150 aircrew members weekly, whether it be for training or picking up equipment.

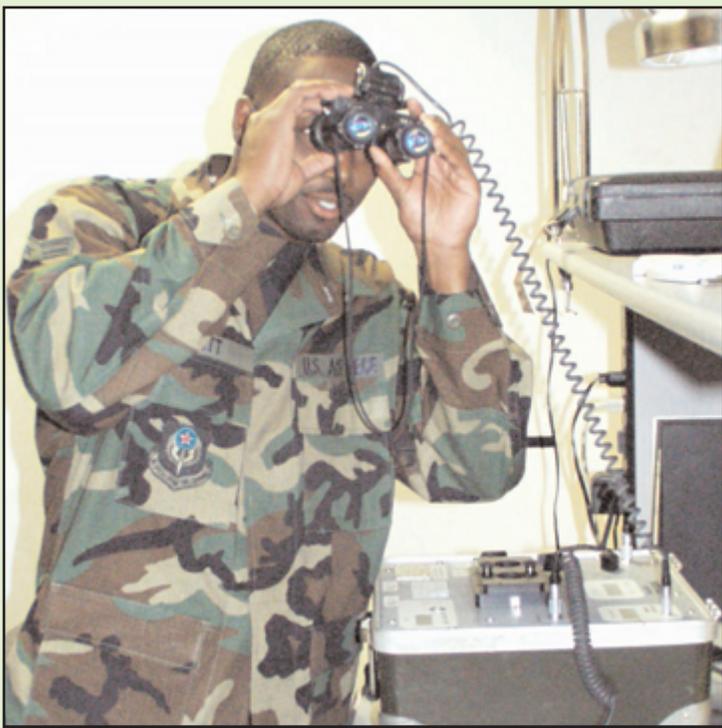
Airman 1st Class Crystal Malsom, 4th SOS life support technician, is responsible for pre-flight inspecting some of the crews survival equipment such as the anti-exposure coveralls, which the aircrew members use in cold climates to protect them from hypothermia.

The staff is trained on pre-flight inspecting several different equipment items such as: harnesses, parachutes, one-man life rafts and life preservers, Airman Malsom explained.

"Sometimes we don't think the crews take the training and information we provide seriously," she said. "Mainly because they don't think they'll ever need it, but once they deploy, we get a lot of thank you's from them."

"This equipment could be life saving to some of them one day," said Airman 1st Class Tamethia Jenkins, 20th SOS life support technician, "so we spend a lot of time and effort maintaining it."

As the Special "Ops" role in the Global War on Terrorism and other operations around the world continue to task members of the AFSOC community, the life support team will continue to work hard ensuring aircrew safety.



An airman (far left), with the 16th Operations Support Squadron, tests a pair of night vision goggles. An airman (right), with the 20th Special Operations Squadron, issues some survival equipment to an aircrew member.

What does your unit contribute to the mission? To have your unit spotlighted, call the COMMANDO staff at 884-7464.